

APPENDIX 1

2014-2020 European Structural & Investment Fund Programme

Briefing Paper re: European Social Fund in to work and in-work progression Projects – May 2017

Background

Following a stage 1 application, Nottingham City Council has been invited to submit a final application for three projects under European Social Fund calls. The table below sets out the projects that officers are recommending Nottingham City Council submit a final application for, which if successful will secure an additional £2,028,000 to support unemployed residents into work and provide in-work training to increase productivity and address skills gaps in the local economy.

Project Description	Delivery partners	Beneficiaries/Outputs	Project value	Match required
<p>Enterprise, Innovation & Pathways (GetAhead) This programme will extend and build upon the successful Nottingham Jobs Service offering community-based interventions to support those furthest away from the jobs market, complemented by help into employment from the Jobs Hub.*</p>	<p>Area Lead Organisations (building on their YEI/ Area Based Grant Activity) and Futures. Individual referrals will however be made to specialist organisations as appropriate.</p>	<p>Participants - 1353 Unemployed - 947 Inactive - 338 Over 50s - 297 Ethnic Min' - 132 Disabled - 410 Basic skills - 239 Single parents - 155</p>	<p>£1.905m</p>	<p>To deliver the 3 projects which will run until December 2019, Nottingham City Council will secure the necessary match funding from a variety of sources including:</p> <ul style="list-style-type: none"> • Employer contribution – training • Employer contribution • Existing NJF allocation • Committed Nottingham City Council staff salary costs • Section 106 employer contributions • Area-based Grant E & S Allocation (with partner agreement) • Futures staff salary costs
<p>Develop Sector Growth - Inclusive Labour Market (Move Ahead) This programme will similarly extend and build upon the successful Nottingham Jobs model. It will support those furthest away from the jobs market into employment within five of D2N2's key priority sectors, all of whom report significant skills shortages and gaps; Health & Social Care, Creative & Digital Industries,</p>	<p>Nottingham City Council, Future and Derby College</p>	<p>Participants - 605 Unemployed - 423 Inactive - 133 Over 50s - 133 Ethnic Min' - 59 Disabled - 183 Basic skills - 107 Single parents - 69</p>	<p>£0.916m</p>	

Construction, Low Carbon and Transport, Equipment Manufacturing**				
<p>Skills for Growth (Stay Ahead) This programme will support employers to increase productivity and address skills shortages across the Health & Social Care, Creative & Digital Industries, Construction, Low Carbon and Transport, Equipment Manufacturing sectors.</p> <p>Creative & Digital, Construction, Health & Care & Low Carbon are priority sectors for Nottingham. This model will develop new demand-led provision for entry level and higher skills training. It will extend and build upon the successful Nottingham Jobs model. This programme will significantly increase workforce skills across five of D2N2 key priority sectors. **</p>	Nottingham City Council, Futures, Derby College, Rushcliffe Borough Council, Bassetlaw District Council	Participants - 486 Unemployed - 0 Inactive - 0 Over 50s - 102 Ethnic Min' – 48 Disabled – 43 Basic skills - 86 Single parents - 23	£1.233m	
Total			£4.056m	£2.028m

* Note this will be delivered across the Greater Nottingham geography.

** This will be delivered across the D2N2 geography as some of the match will be made by partners operating across D2N2. This project provides an opportunity to build on the Nottingham-Derby Metro Strategy by taking joint approaches to addressing the skills needs of local employers

MATCH DETAIL*

Enterprise, Innovation and Pathways

To provide 50% match (£953,000) of the total project value £1.905m. It is proposed that the principal sources for this match are:

- £305,000 from NCC funds (including Nottingham Jobs Fund, Procurement Levy and other sources) and the salary costs of the Nottingham City Council officers working on the project.
- £180,000 from the Nottingham City Council Economic Development Department salary budget to meet the costs of the Nottingham City Council staff working on the project. (Including £17,000 from Section 106 employer contributions)
- £129,000 from the Area Based Grant (ABG) allocations over the duration of the project. This will allow 4 ABG providers to draw down the equivalent in ESF to deliver skills and employment support in their areas. A small proportion of this would be required in the 2019-20 Financial Year (i.e. after the proposed end date for the current ABG scheme).
- £338,000 from Futures to employ the Futures staff working on the project.

Developing Sector Growth 1.1 (Inclusive Labour Markets)

To provide 50% match (£458,000) of the total project value £916,000. It is proposed that the principal sources for this match are:

- £73,000 from the NCC funds (including Nottingham Jobs Fund, Procurement Levy and other sources) and the salary costs of the Nottingham City Council officers working on the project.
- £93,000 from the Nottingham City Council Economic Development Department salary budget to meet the costs of the NCC staff working on the project. (Including £17,000 from Section 106 employer contributions)
- £154,000 from Futures to employ the Futures staff working on the project.
- £142,000 from Partners including Rushcliffe Borough Council, Notts County Cricket and Derby College to employ the staff required to deliver the project outside of Nottingham City.

3.2.2 Developing Sector Growth 2.1 (Skills for Growth)

- To provide the 50% match (£617,000) of the total project value £1,233,000. It is proposed that the principal sources for this match are: £107,000 from the Nottingham City Council Economic Development Department's salary budget to meet the costs of the NCC staff working on the project.
- £98,000 from Futures to employ 3.1FTE to support project delivery.
- £110,000 from Employer contribution to the fund the up-skilling of their staff.
- £296,000 from District Councils and Derby College to employ the staff required to deliver the project outside of Nottingham City.
- £5,000 Project Marketing from City Council Funds

- * The above sums assume that funding identified at the time of the bid is still available at the time it is required to be spent. If this is not the case, then we will seek alternative sources or if required reduce the size of the programme accordingly.